

# ESG Contrast Index

We disclose sustainability-related information categorized under ESG criteria.

Item	Theme
Sustainability Promotion	Corporate Philosophy
	Message from the President and CEO
	Policy for Promoting Sustainability Initiatives
	Framework for Promoting Sustainability Initiatives
	Material Issue KPIs and Targets
	Stakeholder Engagement
	Participation in Initiatives
	External Evaluation for Sustainability

Item	Theme	Policy and Concept	System	Action	
Environment	Disclosure Based on TCFD Recommendations	Disclosure Based on TCFD Recommendations -Governance	Disclosure Based on TCFD Recommendations -Governance	Disclosure Based on TCFD Recommendations - Strategy (scenario analysis)	
				Disclosure Based on TCFD Recommendations - Indicators and Targets	
				Promoting a Decarbonized Society -action	
	Disclosure Based on TNFD Recommendations	Disclosure Based on TNFD Recommendations -Governance	Disclosure Based on TNFD Recommendations -Governance	Disclosure Based on TNFD Recommendations -Governance	Disclosure Based on TNFD Recommendations - Strategy
					Disclosure Based on TNFD Recommendations - Indicators and Targets
					Biodiversity -action
					Water Resources -action
	Environmental Management	Policy and Concept (Commercial Properties Business) Environmental Action Plan and Guidelines	Environmental Management	Environmental Management	action
					Promoting a Decarbonized Society
	Responding to Natural Disasters	Policy and Concept	Environmental Management	Environmental Management	
					Biodiversity
	Water Resources	Policy and Concept	Disclosure Based on TNFD Recommendations -Governance	Disclosure Based on TNFD Recommendations -Governance	
					Promoting a Recycling-oriented Society
	External Evaluation and Certification for Green Building	Policy and Concept	Environmental Management	Environmental Management	
					Sustainability Finance
	Social	Respect for Human Rights	Policy and Concept	System	action
Tokyo Tatemono Group Human Rights Policy					

Social	Supply Chain Management	Policy and Concept	System	action
		Sustainable Procurement Standards		
		Guidelines for Sustainable Procurement Standards		
	Improving Quality and Customer Satisfaction	Policy and Concept	Quality Control in the Commercial Properties Business	action
			Quality Control in the Residential Business	
	Revitalizing and Utilizing Real Estate Stock	Policy and Concept	—	action
	Contributing to Local Society and Communities	Policy and Concept	—	action
	Human Resource Development	Policy and Concept	Human Resource Development System	action
Health Management / Occupational Safety and Health	Policy and Concept	System	action	
Diversity & Inclusion	Policy and Concept	System	action	
Governance	Corporate Governance	Policy and Concept	System	action
	Risk Management	Policy and Concept	System	action
	Compliance	Policy and Concept	System	action
Compliance Action Guidelines				
ESG Data	—	Data	—	—