

## Sustainability Promotion

Sustainability Promotion Policy  
Sustainability Promotion Framework  
Material Issue KPIs and Targets  
Stakeholder Engagement

## Participation in Initiatives

External Evaluation for Sustainability

## Environment

Disclosure Based on TCFD Recommendations  
Disclosure Based on TNFD Recommendations  
Environmental Management  
Promoting a Decarbonized Society  
Responding to Natural Disasters  
Biodiversity  
Water Resources  
Promoting a Recycling-oriented Society  
External Evaluation and Certification Related to Environmental Friendliness  
Sustainability Finance

## Social

Respect for Human Rights  
Supply Chain Management  
Improving Quality and Customer Satisfaction  
Revitalizing and Utilizing Real Estate Stock  
Contributing to Local Society and Communities  
Human Resource Development  
Health Management / Occupational Health and Safety  
Diversity & Inclusion

## Governance

Corporate Governance  
Risk Management  
Compliance

## Data

Third-party Assurance

## Participation in Initiatives

## Participation in Initiatives

Initiatives	Purpose of participation; Our role and efforts
<b>United Nations Global Compact (UNGC)</b> 	<p>Tokyo Tatemono Group is registered as a participating member of the UNGC. By supporting the UNGC, which addresses 10 principles across the four areas of human rights, labor, environment, and anti-corruption, we will help to realize a sustainable society.</p>
<b>TCFD (Task Force on Climate-related Financial Disclosures)</b> 	<p>We, as the Tokyo Tatemono Group, endorse and are a signatory to the TCFD recommendations. Going forward, we will strengthen our measures to combat climate change while expanding the content of our disclosure in line with the information disclosure framework recommended by the TCFD.</p> <p><a href="#">Disclosure Based on TCFD Recommendations (p. 18)</a></p>
<b>SBT Initiative (SBTi)</b> 	<p>The greenhouse gas emission reduction targets set by the Tokyo Tatemono Group for fiscal 2030 have been certified by SBT as being consistent with the levels required by the Paris Agreement to stay within the 1.5°C threshold.</p>
<b>RE100</b> 	<p>We participate in this initiative as the Tokyo Tatemono Group, with the aim of procuring 100% of the electricity consumed in our business activities from renewable energy sources by 2050.</p>
<b>Japan Climate Initiative (JCI)</b> 	<p>Tokyo Tatemono participates in the JCI, recognizing climate change as a social issue that requires global collaboration.</p>
<b>Japan Climate Leaders' Partnership (JCLP)</b> 	<p>Tokyo Tatemono is a participating member of the JCLP. Together with other environmentally progressive companies, we aim to help realize a sustainable, decarbonized society through co-creation and collaboration across industries and sectors.</p>

Initiatives	Purpose of participation; Our role and efforts
<b>Keidanren Biodiversity Declaration Initiative</b> 	<p>We, as the Tokyo Tatemono Group, express our endorsement of the Keidanren Biodiversity Declaration and Action Guidelines and participate in the initiative.</p>
<b>Keidanren Committee on Nature Conservation</b> 	<p>Tokyo Tatemono participates in the Keidanren Committee on Nature Conservation to contribute to biodiversity conservation efforts and to stay informed regarding the latest information and trends.</p>
<b>Task Force on Nature-related Financial Disclosures (TNFD)</b> 	<p>The Tokyo Tatemono Group endorses the TNFD recommendations and is registered as a TNFD Adopter. We make disclosures in line with the framework recommended by the TNFD.</p> <p><a href="#">Disclosure Based on TNFD Recommendations (p. 22)</a></p>
<b>30 by 30 Alliance for Biodiversity</b> 	<p>Tokyo Tatemono participates in the 30 by 30 Alliance for Biodiversity, which aims to effectively preserve over 30% of land and sea areas as healthy ecosystems by 2030.</p>
<b>Principles for Responsible Investment (PRI)</b> 	<p>Tokyo Tatemono Realty Investment Management, the asset management company of Japan Prime Realty Investment Corporation, has endorsed and is a signatory to the PRI's basic principles.</p>
<b>Principles for Financial Action Toward a Sustainable Society (Principles for Financial Action for the 21st Century)</b> 	<p>Tokyo Tatemono Realty Investment Management, the asset management company of Japan Prime Realty Investment Corporation, endorses and is a signatory to these principles.</p>

Corporate Philosophy, Corporate Data,  
Financial Highlights, Editorial Policy

Message from the President and CEO

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### Collaboration with Industry Associations

Name	Details	Positions held by Tokyo Tatemono officers, etc.
The Real Estate Companies Association of Japan	The organization comprises companies involved in urban development and appealing community development projects. It engages in surveys and research on various real estate-related systems, policy proposals, and social contribution activities with the aim of actively and effectively promoting the supply of high-quality offices and housing, as well as the smooth distribution of housing stock. In the field of climate change, the organization is working toward the realization of a decarbonized society throughout the real estate industry as a whole. Its efforts include participation as a member in conferences and subcommittees on GHG emissions accounting during construction, as well as involvement in the formulation of the "Long-Term Vision for the Real Estate Industry for the Realization of a Decarbonized Society" (the 2050 Vision), which outlines the industry's climate change policy.	Advisor Vice Chair Environmental Committee Chair
Japan Building Owners and Managers Association	As Japan's only national association of office building operators, this organization engages in surveys, research, and educational activities related to building management and administration.	Vice Chairperson
Tokyo Building Owners and Managers Association	We conduct various activities, including comprehensive research on building management, awareness-raising, and information exchange among members, in order to contribute to the sound development of cities in Tokyo.	Director (Representative Vice Chair)
The Association of Real Estate Agents of Japan	This organization comprises major and medium-sized housing and real estate companies that are involved in real estate distribution. It works to improve various systems related to real estate distribution through surveys, research, and policy proposals.	Director
The Association for Real Estate Securitization	This organization was established for the purpose of ensuring public confidence in real estate securitization products and protecting investors. It makes requests for system improvements and tax system reforms that are necessary to promote the sound development of the real estate investment and securitization market.	Director
Building and Equipment Long-life Cycle Association	The association aims to contribute to the sound development of local communities, the prevention of disasters, and the preservation of the global environment by bringing together expertise from a wide range of industries related to buildings (including building equipment) to promote initiatives for extending the lifespan of buildings and fostering high-quality building stock.	Director