

Corporate Philosophy and CSR

As a comprehensive real estate company, it has been the goal of Tokyo Tatemono since its establishment in 1896 to create a rich and comfortable urban environment. Boasting more than a century's worth of confidence, we aim to realize a sustainable society and improve our corporate value as a member of society by finding solutions to various social issues.

Corporate Philosophy

Trust beyond the era.

We aim to grow the company and to create a prosperous society, taking pride in the trust placed in us that extends over a century.

Corporate Stance

- We support affluent and dream-filled living.
- We aim to create comfortable urban environments.
- We create worthwhile spaces offering peace of mind.

CSR Philosophy

CSR of Tokyo Tatemono Group is to realize city building that contributes to the future of the city based on corporate philosophy and corporate stance.

In doing so, we promote CSR activities with the four themes of "Safety and Security," "Environment," "Responding to Social Changes" and "Community Involvement."

Image of Tokyo Tatemono Group's CSR



Realizing City Building that Contributes to the Future of the City

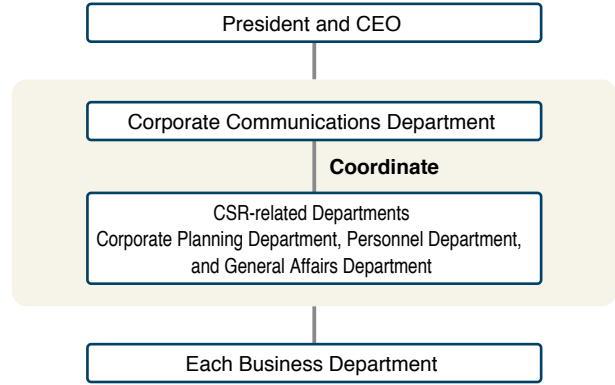
Index	Message from the President	Feature	Environmental Initiatives	Safety & Security Initiatives
Responding to Social Change	Community Involvement	Utilization of Human Resource Assets	Improving Management System	

CSR Promotion System

The Corporate Communications Department acts as the secretariat under the direction of the President and CEO at the Tokyo Tatemono Group and cooperates with the Corporate Planning Department, Personnel Department, and General Affairs Department in all of the Group initiatives.

We define the activities that we should engage in for CSR in each of these business departments, and we are moving those initiatives forward.

CSR Promotion Structure



Stakeholders & Engagement

We are actively promoting communication with a variety of stakeholders at the Tokyo Tatemono Group. We work to create new value by incorporating the feedback of

these stakeholders so that we will realize city building that contributes to the future of the city.

Concepts and Method of a Dialogue with Our Main Stakeholders

Stakeholder	Concept of Dialog	Method of Dialog
Customers (building tenants, home buyers, users of each service)	We are introducing various systems to reflect the feedback from customers in our business activities to provide worthwhile products and services with safety and security as well as work to improve customer satisfaction.	<ul style="list-style-type: none"> · Customer satisfaction surveys · Brilia Owner's Dial (Contact for home buyers) · Various questionnaires · Online inquire form
Local community (local community around properties, local governments, etc.)	We will work to improve regional value and contribute to the local community through efforts such as urban development, community revitalization, and various community activities.	<ul style="list-style-type: none"> · Dialogue with local residents and government bodies in the planning, development, and management of properties · Volunteer activities such as green activities · Participation in local events and festivals · Support for education and the arts · Disaster reconstruction support
Employees	We are working to realize a satisfying working place where employees can feel their growth while we are striving to develop human resources who can be trusted and who are able to carve out their future.	<ul style="list-style-type: none"> · Various educational training and commendation systems · Regular personnel interviews · Dialogue with labor unions and hosting of events · Individual consultation for childcare and nursing care support, etc.
Shareholders and investors	We aim to build longer-term fiduciary relationships with all of our shareholders and investors as well as earn their proper assessment through sincere and fair informational disclosure and active communication.	<ul style="list-style-type: none"> · IR information on our website · General Meeting of Shareholders · Seminars for private investors · IR meetings (Japan/overseas)
Partners (business operators related to planning, development, management of properties and the provision of services, etc.)	We conduct fair and equal business dealings with all of our partners and strive to realize close communication to build even better relationships with those partners.	<ul style="list-style-type: none"> · Verification of second and third tier subcontractors · Verification through an internal check sheet · Regular meetings

Index	Message from the President	Feature	Environmental Initiatives	Safety & Security Initiatives
Responding to Social Change	Community Involvement	Utilization of Human Resource Assets	Improving Management System	

Contribution to SDGs





















SDGs stand for Sustainable Development Goals, which are international targets up to 2030 adopted at the United Nations Summit. The 17 sustainable development goals are set for a wide range of fields according to the diverse social challenges in emerging and developed countries, and these

goals are expected to help even companies achieve the targets.

The Tokyo Tatemono Group is sympathetic to the philosophy of these SDGs and contributes to achieving these goals through its business activities as a developer.



Relationship of Tokyo Tatemono Group Initiatives and Relevant SDG Targets

Field	Initiative	Relevant SDG Targets and Description of Contribution
Environmental initiatives	Various environmental initiatives → P.11	  We increase energy efficiency and reduce the use of water resources through the use of the latest equipment.   We enhance our ability to adapt to large-scale natural disasters influenced by factors such as climate change. We contribute to sustaining and restoring biodiversity through greening.
		 We aim to build inclusive and safe cities by providing buildings and living spaces able to satisfy a variety of customers.
Safety and security initiatives	Improving quality and customer satisfaction → P.22	  We aim to build safe cities through disaster prevention initiatives. We also enhance our ability to adapt to large-scale disasters influenced by factors such as climate change.
	Disaster prevention initiatives → P.29	
Responding to social change	Residences for elderly people → P.31	  We contribute to ensuring healthy lifestyles by providing nursing care functions. We aim to build sustainable cities where multiple generations can live in cooperation with neighboring communities.
	Bloomoi Project → P.34	 We improve comfortable lifestyles and work of women to contribute to gender equality through the preparation of residential and office environments.
	Problem of children on waiting lists for nursery schools → P.36	 We contribute to building inclusive cities comfortable for people in the next generation to live by providing the childcare functions that are lacking.
	Renovation condominiums → P.37	  We aim to build inclusive cities where people from many generations such as children and the elderly can live safely and securely through reconstruction. We also contribute to sustaining and recovering biodiversity by creating green spaces.
Community Involvement	Co-existing with communities → P.39	 We support the connection between people in cities through various activities.
	Cultural and social contribution activities → P.41	   We provide inclusive facilities and contribute to the provision of educational opportunities through those facilities. We contribute to sustainable urban development and sustainable production and consumption.
Improving management systems	Respecting human rights → P.59	   We include the respect for personalities and values in the Compliance Charter, and we are working to respect human rights, prevent acts of discrimination and harassment, and ensure a comfortable working environment.