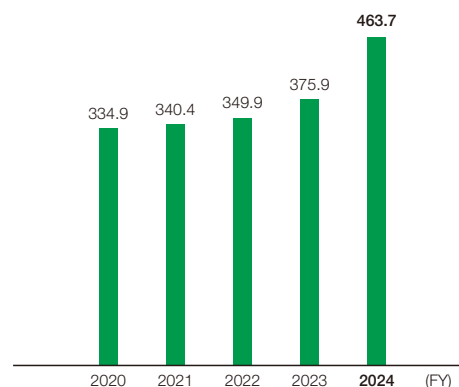


Financial and Non-Financial Highlights

Financial Highlights

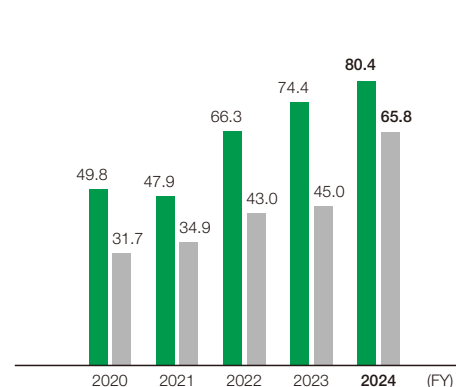
Operating Revenue

(Billion yen)



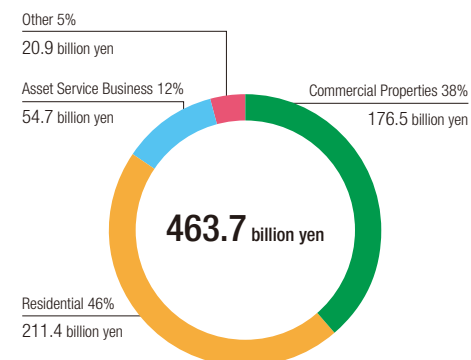
Business Profit and Profit Attributable to Owners of Parent

■ Business profit* ■ Profit attributable to owners of parent
(Billion yen)

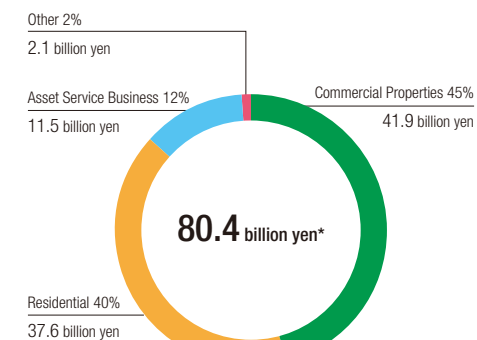


* Business profit (before change) = Operating profit + Share of profit (loss) of entities accounted for using equity method

Operating Revenue by Segment (FY2024)



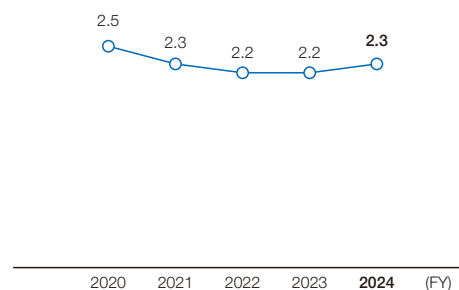
Business Profit by Segment* (FY2024)



* After eliminations and corporate

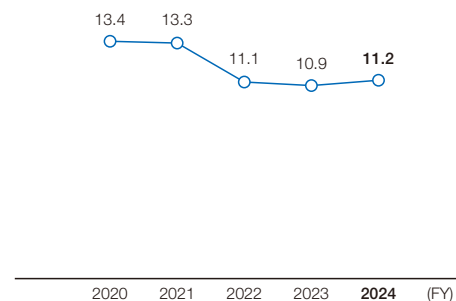
Debt-to-Equity Ratio

(Times)



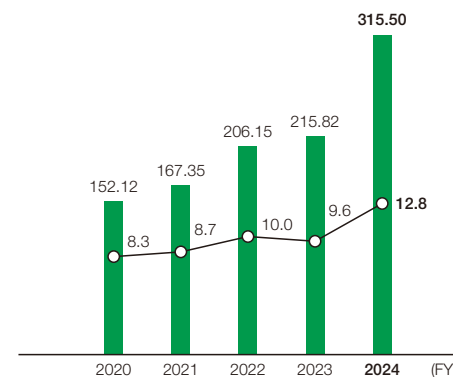
Interest-Bearing Debt/EBITDA Multiple

(Times)



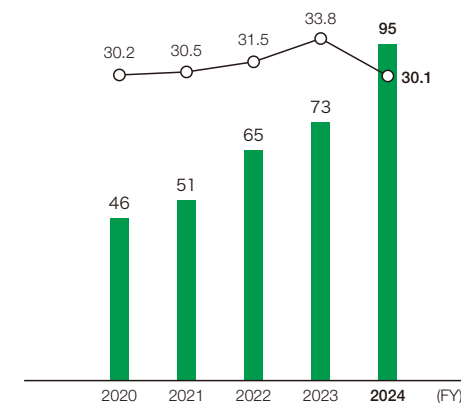
Earnings per Share (EPS) and ROE

■ Earnings per share (EPS) (Yen) ○ ROE (%)



Annual Dividend per Share and Payout Ratio

■ Annual dividend per share (Yen) ○ Payout ratio (%)



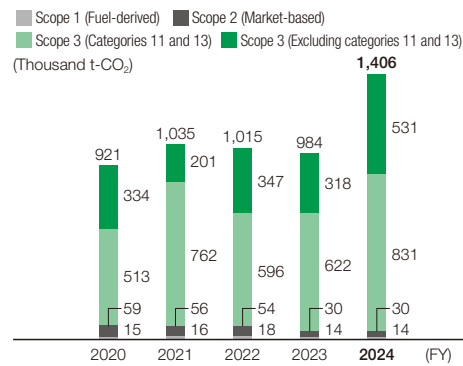
Financial and Non-Financial Highlights

Non-Financial Highlights

CO₂ Emissions

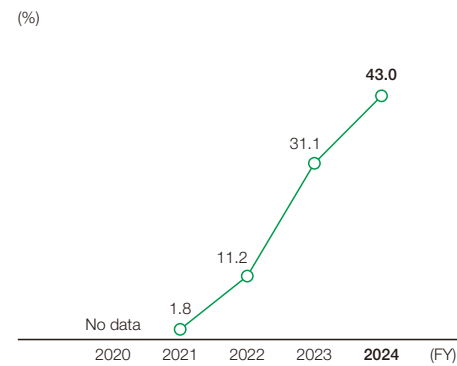
Tokyo Tatemono Group

Targets: Scopes 1, 2 and 3
Scopes 1 and 2 Net zero CO₂ emissions by FY2050
46.2% reduction in CO₂ emissions by FY2030 compared with FY2019
Scope 3 40% reduction in CO₂ emissions by FY2030 compared with FY2019
(Categories 11 and 13)

Renewable Energy (Electricity)
Adoption Rate

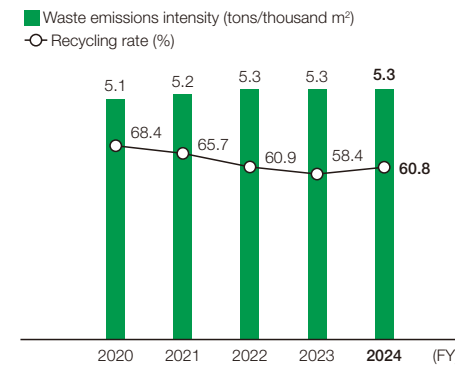
Tokyo Tatemono Group

Target: Procure 100% of electricity consumed in business activities from renewable energy sources by FY2050

Waste Emissions Intensity and
Recycling Rate

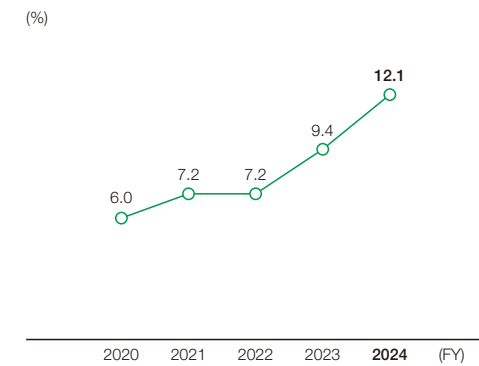
Tokyo Tatemono Co., Ltd.*

Targets: Waste emissions intensity 20% reduction by FY2030 compared with FY2019
Waste recycling rate 90% by FY2030

Percentage of Management
Positions Held by Women

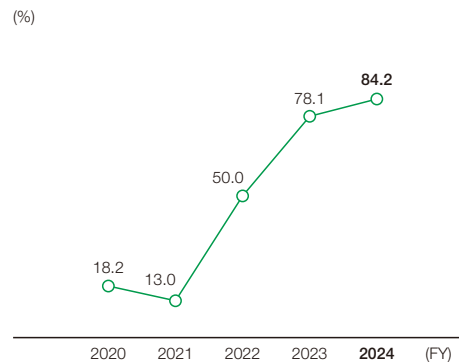
Tokyo Tatemono Co., Ltd.

Target: 10% or more by FY2030

Percentage of Childcare
Leave Taken (Men)

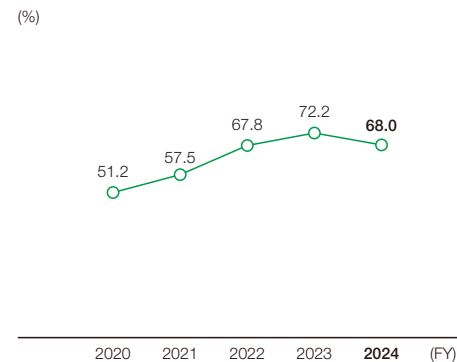
Tokyo Tatemono Co., Ltd.

Target: 30% or more by FY2025

Average Annual Paid Leave
Utilization Rate

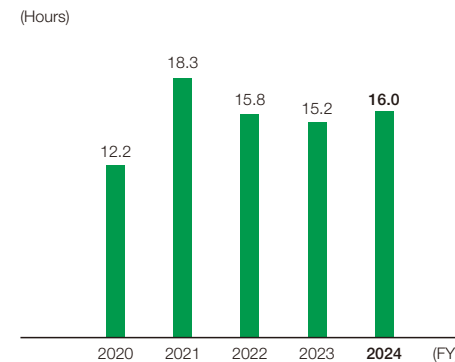
Tokyo Tatemono Co., Ltd.

Target: 70% or more each fiscal year

Average Annual Training Hours
per Employee

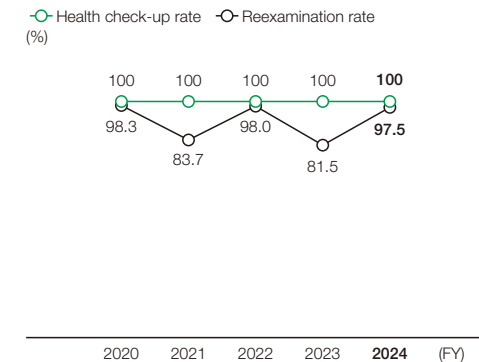
Tokyo Tatemono Co., Ltd.

Target: 15 hours or more each fiscal year

Health Check-Up and
Reexamination Rate

Tokyo Tatemono Co., Ltd.

Target: Health check-up rate and reexamination rate: 100% each fiscal year



* Main office buildings and commercial facilities in Tokyo Tatemono's long-term portfolio for which it has substantial energy management authority and for which waste reduction and recycling plans have been submitted