

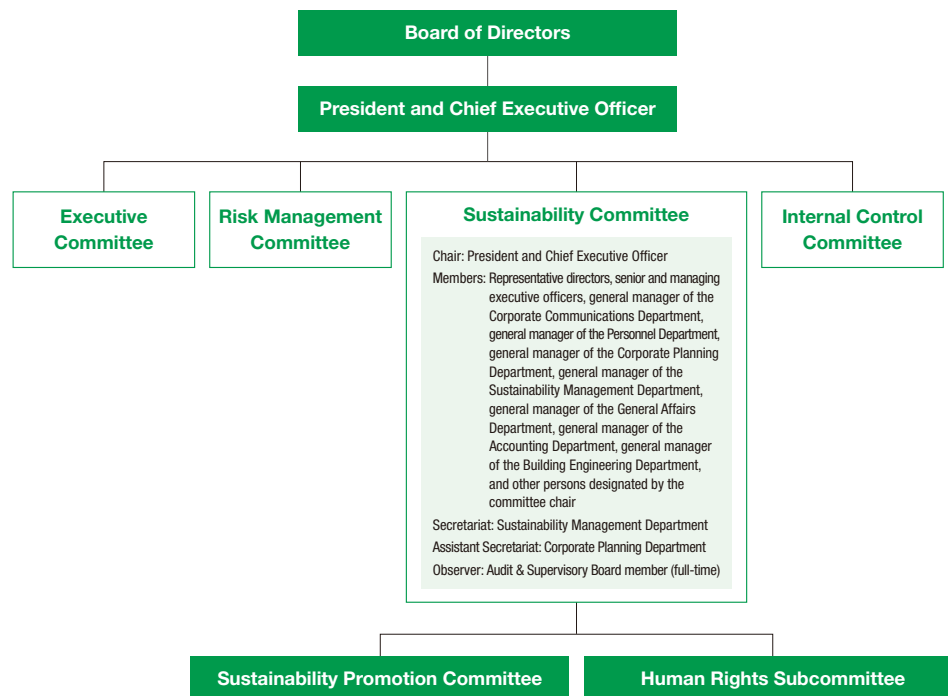
The Tokyo Tatemono Group's Sustainability Management

Based on its long-term vision of becoming a next-generation developer, the Tokyo Tatemono Group is promoting advanced sustainability management and actively implementing sustainability measures on a Group-wide basis in order to help resolve social issues and grow at a higher level through its business.

Sustainability Promotion Framework

In order to continuously promote sustainability measures across the entire Group, we have established the Sustainability Committee, chaired by the President and Chief Executive Officer, and the Sustainability Promotion Committee, a subordinate body responsible for preliminary discussions on matters to be deliberated. In addition, a Human Rights Subcommittee was established in January 2023 to further promote initiatives based on the Tokyo Tatemono Group Human Rights Policy.

The Sustainability Committee, which reports directly to the President and Chief Executive Officer, meets at least twice a year in principle to deliberate and discuss matters related to the formulation of the Group's sustainability policies, the development of systems, the setting of indicators and targets, and the monitoring and evaluation of progress. In addition, important matters discussed and deliberated by the Sustainability Committee are brought up for discussion or reported to the Board of Directors, which makes decisions on important sustainability-related matters, monitors the status of actions taken, and supervises the Group's sustainability initiatives.



Highlights of Participation in Initiatives and External Evaluation

The major initiatives in which the Tokyo Tatemono Group participates are listed below. In addition, the Group has been selected and evaluated by the ESG indexes and benchmarks listed.

Evaluation Organizations, Initiatives and Indexes	Participatory Status, Evaluation, etc.
U.N. Global Compact	Participation
TCFD	Approval
TNFD	Approval
SBTi	Certification (Re-certified at 1.5°C level in February 2024)
RE100	Participation
CDP	A
GRESB Standing Investment Benchmark	5 Star
Health & Productivity Management Outstanding Organizations Recognition Program	Certified Health & Productivity Management Outstanding Organization
Eruboshi	Certification
Kurumin	Certification
FTSE4Good Index Series	
FTSE Blossom Japan Index	
FTSE Blossom Japan Sector Relative Index	
Morningstar	Selection
Japan ex-REIT Gender Diversity Tilt Index (GenDi J)	
MSCI Nihonkabu ESG Select Leaders Index	
S&P/JPX Carbon Efficient Index	



Sustainability Finance

We have developed multiple financing frameworks that conform to the four principles (use of proceeds, project evaluation and selection process, management of proceeds, and reporting) of the Green Bond Principles, the Social Bond Principles, the Green Loan Principles, and the Social Loan Principles referenced by the International Capital Markets Association (ICMA) and others, and we continue to issue green bonds and sustainability bonds in accordance with these principles.

Balance of green bonds and sustainability bonds issued (As of December 31, 2024)

170 billion yen (including 90 billion yen in hybrid corporate bonds)