

# GRI Standards Content Index

★ : Material Topic

## GRI 102: General Disclosures 2016

1. Organizational profile	
Disclosure	Tools and pages referred
102-1 Name of the organization	Corporate Data <a href="https://tatemono.com/english/company/outline.html">https://tatemono.com/english/company/outline.html</a> Our Business <a href="https://tatemono.com/english/enterprise/">https://tatemono.com/english/enterprise/</a>
102-2 Activities, brands, products, and services	Corporate Data <a href="https://tatemono.com/english/company/outline.html">https://tatemono.com/english/company/outline.html</a> Our Business <a href="https://tatemono.com/english/enterprise/">https://tatemono.com/english/enterprise/</a>
102-3 Location of headquarters	Corporate Data <a href="https://tatemono.com/english/company/outline.html">https://tatemono.com/english/company/outline.html</a> Our Business <a href="https://tatemono.com/english/enterprise/">https://tatemono.com/english/enterprise/</a>
102-4 Location of operations	Corporate Data <a href="https://tatemono.com/english/company/outline.html">https://tatemono.com/english/company/outline.html</a> Overseas Business <a href="https://tatemono.com/english/enterprise/foreign/">https://tatemono.com/english/enterprise/foreign/</a>
102-5 Ownership and legal form	Corporate Data <a href="https://tatemono.com/english/company/outline.html">https://tatemono.com/english/company/outline.html</a> Group Companies <a href="https://tatemono.com/english/company/group.html">https://tatemono.com/english/company/group.html</a>
102-6 Markets served	Corporate Data <a href="https://tatemono.com/english/enterprise/">https://tatemono.com/english/enterprise/</a> Our Business <a href="https://tatemono.com/english/enterprise/">https://tatemono.com/english/enterprise/</a>
102-7 Scale of the organization	Corporate Data <a href="https://tatemono.com/english/enterprise/">https://tatemono.com/english/enterprise/</a> Our Business <a href="https://tatemono.com/english/enterprise/">https://tatemono.com/english/enterprise/</a> 203nd Securities Report (P57-59) (Japanese only) <a href="https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf">https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf</a>
102-8 Information on employees and other workers	Sustainability Report 2021 •Data (P70) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a> 203nd Securities Report (P2) (Japanese only) <a href="https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf">https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf</a>
102-9 Supply chain	Sustainability Report 2021 •Supply Chain Management (P67) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr025_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr025_e.pdf</a>

102-10 Significant changes to the organization and its supply chain	203rd Securities Report (P4, P18) (Japanese only) <a href="https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf">https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf</a>
102-11 Precautionary Principle or approach	Sustainability Report 2021 <ul style="list-style-type: none"> <li>•Respect for Human Rights (P46-47) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr018_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr018_e.pdf</a></li> <li>•Risk Management (P63) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr023_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr023_e.pdf</a></li> <li>•Compliance (P64-66) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf</a></li> </ul>
102-12 External initiatives	Sustainability Report 2021 <ul style="list-style-type: none"> <li>•ESG Management (P5, P7) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf</a></li> <li>•Responding to Climate Change (P24) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf</a></li> <li>•Respect for Human Rights (P46) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr018_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr018_e.pdf</a></li> </ul>
102-13 Membership of associations	Sustainability Report 2021 <ul style="list-style-type: none"> <li>•ESG Management (P7) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf</a></li> </ul>

<b>2. Strategy</b>	
<b>Disclosure</b>	<b>Tools and pages referred</b>
102-14 Statement from senior decision-maker	Sustainability Report 2021 <ul style="list-style-type: none"> <li>•Message from the President (P3-4) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr002_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr002_e.pdf</a></li> </ul>
102-15 Key impacts, risks, and opportunities	203rd Securities Report (P13-14) (Japanese only) <a href="https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf">https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf</a>  Sustainability Report 2021 <ul style="list-style-type: none"> <li>•Risk Management (P63) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr023_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr023_e.pdf</a></li> </ul>

<b>3. Ethics and integrity</b>	
<b>Disclosure</b>	<b>Tools and pages referred</b>
102-16 Values, principles, standards, and norms of behavior	Corporate Philosophy <a href="https://tatemono.com/english/company/philosophy.html">https://tatemono.com/english/company/philosophy.html</a>  Sustainability Report 2021 <ul style="list-style-type: none"> <li>•Environmental Management (P15) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr006_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr006_e.pdf</a></li> <li>•Respect for Human Rights (P46) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr018_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr018_e.pdf</a></li> <li>•Compliance (P64-66) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf</a></li> </ul>
102-17 Mechanisms for advice and concerns about ethics	Sustainability Report 2021 <ul style="list-style-type: none"> <li>•Compliance (P64-66) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf</a></li> </ul>

4. Governance	
Disclosure	Tools and pages referred
102-18 Governance structure	Internal Control Report (Japanese only) <a href="https://tatemono.com/ir/library/pdf/control_203_jp.pdf">https://tatemono.com/ir/library/pdf/control_203_jp.pdf</a>
102-19 Delegating authority	Sustainability Report 2021 <ul style="list-style-type: none"> <li>• ESG Management (P6) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf</a></li> <li>• Corporate Governance (P61-62) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr022_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr022_e.pdf</a></li> <li>• Risk Management (P63) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr023_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr023_e.pdf</a></li> <li>• Compliance (P64) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf</a></li> </ul>
102-20 Executive-level responsibility for economic, environmental, and social topics	Sustainability Report 2021 <ul style="list-style-type: none"> <li>• ESG Management (P6) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf</a></li> <li>• Corporate Governance (P61-62) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr022_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr022_e.pdf</a></li> <li>• Risk Management (P63) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr023_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr023_e.pdf</a></li> <li>• Compliance (P64) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf</a></li> </ul>
102-21 Consulting stakeholders on economic, environmental, and social topics	Sustainability Report 2021 <ul style="list-style-type: none"> <li>• Environmental Management (P15) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr006_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr006_e.pdf</a></li> <li>• Corporate Governance (P61-62) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr022_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr022_e.pdf</a></li> </ul>
102-22 Composition of the highest governance body and its committees	Sustainability Report 2021 <ul style="list-style-type: none"> <li>• Corporate Governance (P61-62) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr022_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr022_e.pdf</a></li> </ul> <p>Notice of the 203rd Ordinary General Meeting of Shareholders <a href="https://tatemono.com/ir/stock/pdf/noticeoftheresolutionsofthe203st_210224.pdf">https://tatemono.com/ir/stock/pdf/noticeoftheresolutionsofthe203st_210224.pdf</a></p> <p>Corporate Governance Report <a href="https://tatemono.com/ir/library/pdf/CorporateGovernanceReport.pdf">https://tatemono.com/ir/library/pdf/CorporateGovernanceReport.pdf</a></p>
102-23 Chair of the highest governance body	Corporate Governance Report <a href="https://tatemono.com/ir/library/pdf/CorporateGovernanceReport.pdf">https://tatemono.com/ir/library/pdf/CorporateGovernanceReport.pdf</a>
102-24 Nominating and selecting the highest governance body	Corporate Governance Report <a href="https://tatemono.com/ir/library/pdf/CorporateGovernanceReport.pdf">https://tatemono.com/ir/library/pdf/CorporateGovernanceReport.pdf</a>
	Notice of the 203rd Ordinary General Meeting of Shareholders <a href="https://tatemono.com/ir/stock/pdf/noticeoftheresolutionsofthe203st_210224.pdf">https://tatemono.com/ir/stock/pdf/noticeoftheresolutionsofthe203st_210224.pdf</a>

102-25 Conflicts of interest	Sustainability Report 2021 <ul style="list-style-type: none"> <li>Compliance (P64)</li> </ul> <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf</a>  Corporate Governance Report <a href="https://tatemono.com/ir/library/pdf/CorporateGovernanceReport.pdf">https://tatemono.com/ir/library/pdf/CorporateGovernanceReport.pdf</a>
102-26 Role of highest governance body in setting purpose, values, and strategy	Sustainability Report 2021 <ul style="list-style-type: none"> <li>ESG Management (P6)</li> </ul> <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf</a>
102-27 Collective knowledge of highest governance body	Sustainability Report 2021 <ul style="list-style-type: none"> <li>ESG Management (P6)</li> </ul> <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf</a>  Corporate Governance Report <a href="https://tatemono.com/ir/library/pdf/CorporateGovernanceReport.pdf">https://tatemono.com/ir/library/pdf/CorporateGovernanceReport.pdf</a>
102-28 Evaluating the highest governance body's performance	Sustainability Report 2021 <ul style="list-style-type: none"> <li>Board of Directors related data (P62)</li> </ul> <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr022_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr022_e.pdf</a>
102-29 Identifying and managing economic, environmental, and social impacts	Sustainability Report 2021 <ul style="list-style-type: none"> <li>ESG Management (P6)</li> <li>Risk Management (P63)</li> </ul> <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf</a> <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr023_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr023_e.pdf</a>
102-30 Effectiveness of risk management processes	Sustainability Report 2021 <ul style="list-style-type: none"> <li>ESG Management (P6)</li> <li>Risk Management (P63)</li> </ul> <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf</a> <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr023_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr023_e.pdf</a>
102-31 Review of economic, environmental, and social topics	Internal Control Report (Japanese only) <a href="https://tatemono.com/ir/library/pdf/control_203_jp.pdf">https://tatemono.com/ir/library/pdf/control_203_jp.pdf</a>
102-32 Highest governance body's role in sustainability reporting	Sustainability Report 2021 <ul style="list-style-type: none"> <li>ESG Management (P6)</li> <li>Tokyo Tatemono Group Materialities (Critical Issues) (P9)</li> </ul> <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf</a> <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr004_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr004_e.pdf</a>
102-33 Communicating critical concerns	Sustainability Report 2021 <ul style="list-style-type: none"> <li>ESG Management (P6)</li> <li>Risk Management (P63)</li> </ul> <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf</a> <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr023_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr023_e.pdf</a>  Internal Control Report (Japanese only) <a href="https://tatemono.com/ir/library/pdf/control_203_jp.pdf">https://tatemono.com/ir/library/pdf/control_203_jp.pdf</a>
102-34 Nature and total number of critical concerns	-
102-35 Remuneration policie	Policy on Remuneration and Calculation Method <a href="https://www.tatemono.com/csr/english/esg/governance.html">https://www.tatemono.com/csr/english/esg/governance.html</a>

102-36 Process for determining remuneration	203nd Securities Report (P48-49) (Japanese only) <a href="https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf">https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf</a>
102-37 Stakeholders involvement in remuneration	-
102-38 Annual total compensation ratio	-
102-39 Percentage increase in annual total compensation ratio	-

5. Stakeholder engagement	
Disclosure	Tools and pages referred
102-40 List of stakeholder groups	Sustainability Report 2021 · ESG Management (P6) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf</a>
102-41 Collective bargaining agreements	Sustainability Report 2021 · Data (P71) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a>
102-42 Identifying and selecting stakeholders	Sustainability Report 2021 · ESG Management (P6) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf</a>
102-43 Approach to stakeholder engagement	Sustainability Report 2021 · ESG Management (P6) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf</a>
102-44 Key topics and concerns raised	Sustainability Report 2021 · Compliance (P66) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf</a>  Main Q&As of Business Results Presentation for FY2020 <a href="https://pdf.irpocket.com/C8804/TGuW/jv9Q/dvK3.pdf">https://pdf.irpocket.com/C8804/TGuW/jv9Q/dvK3.pdf</a>

6. Reporting practice	
Disclosure	Tools and pages referred
102-45 Entities included in the consolidated financial statements	203nd Securities Report (P8-9) (Japanese only) <a href="https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf">https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf</a>  Sustainability Report 2021 · Scope of Reporting (P2) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr001_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr001_e.pdf</a>
102-46 Defining report content and topic Boundaries	Sustainability Report 2021 · Editorial Policy, Period of Reporting, Scope of Reporting (P2) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr001_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr001_e.pdf</a> · Tokyo Tatemono Group Materialities (Critical Issues) (P9) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr004_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr004_e.pdf</a>
102-47 List of material topics	Sustainability Report 2021 · Tokyo Tatemono Group Materialities (Critical Issues) (P8) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr004_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr004_e.pdf</a>
102-48 Restatements of information	Not applicable

102-49 Changes in reporting	Not applicable
102-50 Reporting period	Sustainability Report 2021 •Reporting Period (P2) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr001_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr001_e.pdf</a>
102-51 Date of most recent report	Sustainability Report 2021 •Publication Data (P2) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr001_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr001_e.pdf</a>
102-52 Reporting cycle	Sustainability Report 2021 •Publication Data (P2) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr001_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr001_e.pdf</a>
102-53 Contact point for questions regarding the report	Sustainability Report 2021 •Inquiries (P2) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr001_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr001_e.pdf</a>
102-54 Claims of reporting in accordance with the GRI Standard	This report has been prepared by referring to the Core option of the Global Reporting Initiative (GRI) Sustainability Reporting Standards.
102-55 GRI content index	GRI Content Index <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr027_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr027_e.pdf</a>
102-56 External assurance	Sustainability Report 2021 •Third-Party Assurance (P75) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a>

### GRI 103: Management Approach 2016

Disclosure	Tools and pages referred
103-1 Explanation of the material topic and its Boundary	Sustainability Report 2021 •Tokyo Tatemono Group Materialities (Critical Issues) (P8-9) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr004_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr004_e.pdf</a>
103-2 The management approach and its components	Sustainability Report 2021 •Environmental Management (P15-19) •Sustainability Finance (P20) •Responding to Climate Change (P24) •Pollution Control and Resource Recycling (P29) •Water Resources (P31) •Biodiversity (P32) •Responding to Natural Disasters (P33) •Diversity & Inclusion (P37) •Work-Life Balance (P40) •Human Resource Investment and Development (P42) •Health Management / Occupational Safety and Health (P44) •Respect for Human Rights (P46) •Improving Quality and Customer Satisfaction (P48) •Revitalizing and Utilizing Real Estate Stock (P54) •Contributing to Our Communities (P56) •Corporate Governance (P61) •Risk Management (P63) •Compliance (P64) •Supply Chain Management (P67) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csrall.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csrall.pdf</a>

103-3 Evaluation of the management approach	Sustainability Report 2021 <ul style="list-style-type: none"> <li>• ESG Management (P6)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr003_e.pdf</a> </li> <li>• Environmental Management (P15-19)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr006_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr006_e.pdf</a> </li> </ul>
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### GRI 201: Economic Performance 2016 ★

Disclosure	Tools and pages referred
201-1 Direct economic value generated and distributed	203rd Securities Report (P2, P10, P33) (Japanese only) <a href="https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf">https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf</a>
201-2 Financial implications and other risks and opportunities due to climate change	Sustainability Report 2021 <ul style="list-style-type: none"> <li>• Responding to Climate Change (P24-26)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf</a> </li> </ul>
201-3 Defined benefit plan obligations and other retirement plans	203rd Securities Report (P88-90) (Japanese only) <a href="https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf">https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf</a>
201-4 Financial assistance received from government	-

### GRI 202: Market Presence 2016

Disclosure	Tools and pages referred
202-1 Ratios of standard entry level wage by gender compared to local minimum wage	-
202-2 Proportion of senior management hired from the local community	-

### GRI 203: Indirect Economic Impacts 2016 ★

Disclosure	Tools and pages referred
203-1 Infrastructure investments and services supported	Sustainability Report 2021 <ul style="list-style-type: none"> <li>• Solving social issues through urban development - Hareza Ikebukuro (P10-13)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr005_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr005_e.pdf</a> </li> <li>• Revitalizing and Utilizing Real Estate Stock (P54-55)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr020_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr020_e.pdf</a> </li> </ul>
203-2 Significant indirect economic impact	Sustainability Report 2021 <ul style="list-style-type: none"> <li>• Solving social issues through urban development - Hareza Ikebukuro (P10-13)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr005_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr005_e.pdf</a> </li> <li>• Revitalizing and Utilizing Real Estate Stock (P54-55)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr020_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr020_e.pdf</a> </li> </ul>

### GRI 204: Procurement Practices 2016

Disclosure	Tools and pages referred
204-1 Proportion of spending on local suppliers	-

## GRI 205: Anti-corruption 2016

Disclosure	Tools and pages referred
205-1 Operations assessed for risks related to corruption	Internal Control Report (Japanese only) <a href="https://tatemono.com/ir/library/pdf/control_203_jp.pdf">https://tatemono.com/ir/library/pdf/control_203_jp.pdf</a>
205-2 Communication and training about anti-corruption policies and procedure	Sustainability Report 2021 ·Compliance (P64-66) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf</a>
205-3 Confirmed incidents of corruption and actions taken	Sustainability Report 2021 ·Compliance (P65) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf</a> ·Data (P73) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a>

## GRI 206: Anti-competitive Behavior 2016

Disclosure	Tools and pages referred
206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Sustainability Report 2021 ·Compliance (P65) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf</a> ·Data (P73) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a>

## GRI 207: TAX 2019

Disclosure	Tools and pages referred
207-1 Approach to tax	Sustainability Report 2021 ·Compliance (P66) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf</a>
207-2 Tax governance, control, and risk management	203rd Securities Report (P47) (Japanese only) <a href="https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf">https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf</a>
207-3 Stakeholder engagement and management of concerns related to tax	Sustainability Report 2021 ·Compliance (P66) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf</a>
207-4 Country-by-country reporting	203rd Securities Report (P1, P59) (Japanese only) <a href="https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf">https://pdf.irpocket.com/C8804/HRxf/Tyf9/VuAG.pdf</a>

## GRI 301: Materials 2016

Disclosure	Tools and pages referred
301-1 Materials used by weight or volume	-
301-2 Recycled input materials used	Sustainability Report 2021 ·Pollution Control and Resource Recycling (P29) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr010_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr010_e.pdf</a> ·Data (P69) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a>
301-3 Reclaimed products and their packaging materials	Sustainability Report 2021 ·Pollution Control and Resource Recycling (P29-30) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr010_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr010_e.pdf</a>

## GRI 302: Energy 2016 ★

Disclosure	Tools and pages referred
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302-1 Energy consumption within the organization	Sustainability Report 2021 <ul style="list-style-type: none"> <li>• Responding to Climate Change (P26, P28)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf</a></li> <li>• Data (P68-69)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a></li> </ul>
302-2 Energy consumption outside of the organization	-
302-3 Energy intensity	Sustainability Report 2021 <ul style="list-style-type: none"> <li>• Responding to Climate Change (P26)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf</a></li> <li>• Data (P68)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a></li> </ul>
302-4 Reduction of energy consumption	Sustainability Report 2021 <ul style="list-style-type: none"> <li>• Responding to Climate Change (P26)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf</a></li> <li>• Data (P68)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a></li> </ul>
302-5 Reductions in energy requirements of products and services	Sustainability Report 2021 <ul style="list-style-type: none"> <li>• Responding to Climate Change (P26-27)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf</a></li> </ul>

**GRI 303: Water and Effluents 2018** ★

Disclosure	Tools and pages referred
303-1 Water withdrawal by source	Sustainability Report 2021 <ul style="list-style-type: none"> <li>• Environmental Management (P17)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr006_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr006_e.pdf</a></li> <li>• Water Resources (P31)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr011_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr011_e.pdf</a></li> </ul>
303-2 Water sources significantly affected by withdrawal of water	-
303-3 Water withdrawal	-
303-4 Water discharge	-

303-5 Water consumption	Sustainability Report 2021 <ul style="list-style-type: none"> <li>•Water Resources (P31)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr011_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr011_e.pdf</a></li> <li>•Data (P69)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a></li> </ul>
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### GRI 304 : Biodiversity 2016

Disclosure	Tools and pages referred
304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Sustainability Report 2021 <ul style="list-style-type: none"> <li>•Biodiversity (P32)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr012_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr012_e.pdf</a></li> </ul>
304-2 Significant impacts of activities, products, and services on biodiversity	-
304-3 Habitats protected or restored	Sustainability Report 2021 <ul style="list-style-type: none"> <li>•Biodiversity (P32)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr012_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr012_e.pdf</a></li> </ul>
304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	-

### GRI 305: Emissions 2016 ★

Disclosure	Tools and pages referred
305-1 Direct (Scope 1) GHG emissions	Sustainability Report 2021 <ul style="list-style-type: none"> <li>•Responding to Climate Change (P26)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf</a></li> <li>•Data (P68)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a></li> </ul>
305-2 Energy indirect (Scope 2) GHG emissions	Sustainability Report 2021 <ul style="list-style-type: none"> <li>•Responding to Climate Change (P26)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf</a></li> <li>•Data (P68)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a></li> </ul>
305-3 Other indirect (Scope 3) GHG emissions	Sustainability Report 2021 <ul style="list-style-type: none"> <li>•Responding to Climate Change (P26)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf</a></li> <li>•Data (P68)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a></li> </ul>
305-4 GHG emissions intensity	Sustainability Report 2021 <ul style="list-style-type: none"> <li>•Responding to Climate Change (P26)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf</a></li> <li>•Data (P68)</li> <li><a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a></li> </ul>

305-5 Reduction of GHG emissions	Sustainability Report 2021 <ul style="list-style-type: none"> <li>Responding to Climate Change (P26-27)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr009_e.pdf</a></li> <li>Data (P68)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a></li> </ul>
305-6 Emissions of ozone-depleting substances (ODS)	-
305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	-

**GRI 306: Effluents and Waste 2016** ★

Disclosure	Tools and pages referred
306-1 Water discharge by quality and destination	-
306-2 Waste by type and disposal method	Sustainability Report 2021 <ul style="list-style-type: none"> <li>Pollution Control and Resource Recycling (P29)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr010_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr010_e.pdf</a></li> <li>Data (P69)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a></li> </ul>
306-3 Significant spills	Sustainability Report 2021 <ul style="list-style-type: none"> <li>Environmental Management (P19)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr006_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr006_e.pdf</a></li> </ul>
306-4 Transport of hazardous waste	-
306-5 Water bodies affected by water discharges and/or runoff	-

**GRI 307: Environmental Compliance 2016**

Disclosure	Tools and pages referred
307-1 Non-compliance with environmental laws and regulations	Sustainability Report 2021 <ul style="list-style-type: none"> <li>Environmental Management (P19)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr006_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr006_e.pdf</a></li> </ul>

**GRI 308: Supplier Environmental Assessment 2016**

Disclosure	Tools and pages referred
308-1 New suppliers that were screened using environmental criteria	-

308-2 Negative environmental impacts in the supply chain and actions taken	-
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**GRI 401: Employment 2016 ★**

Disclosure	Tools and pages referred
401-1 New employee hires and employee turnover	Sustainability Report 2021 ·Data (P70) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a>
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	-
401-3 Parental leave	Sustainability Report 2021 ·Data (P71) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a>

**GRI 402: Labor/Management Relations 2016**

Disclosure	Tools and pages referred
402-1 Minimum notice periods regarding operational changes	-

## GRI 403: Occupational Health and Safety 2018

Disclosure	Tools and pages referred
403-1 Occupational health and safety management system	Sustainability Report 2021 ·Health Management / Occupational Safety and Health (P45) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr017_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr017_e.pdf</a>
403-2 Hazard identification, risk assessment, and incident investigation	Sustainability Report 2021 ·Health Management / Occupational Safety and Health (P44-45) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr017_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr017_e.pdf</a>
403-3 Occupational health services	Sustainability Report 2021 ·Health Management / Occupational Safety and Health (P44-45) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr017_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr017_e.pdf</a>
403-4 Worker participation, consultation, and communication on occupational health and safety	Sustainability Report 2021 ·Health Management / Occupational Safety and Health (P44) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr017_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr017_e.pdf</a>
403-5 Worker training on occupational health and safety	Sustainability Report 2021 ·Health Management / Occupational Safety and Health (P45) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr017_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr017_e.pdf</a>
403-6 Promotion of worker health	Sustainability Report 2021 ·Health Management / Occupational Safety and Health (P45) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr017_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr017_e.pdf</a>
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationship	-
403-8 Workers covered by an occupational health and safety management system	-
403-9 Work-related injuries	Sustainability Report 2021 ·Data (P72) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a>
403-10 Work-related ill health	-

**GRI 404: Training and Education 2016 ★**

Disclosure	Tools and pages referred
404-1 Average hours of training per year per employee	Sustainability Report 2021 ·Data (P71) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a>
404-2 Programs for upgrading employee skills and transition assistance programs	Sustainability Report 2021 ·Human Resource Investment and Development (P42-43) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr016_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr016_e.pdf</a>
404-3 Percentage of employees receiving regular performance and career development reviews	Sustainability Report 2021 ·Data (P71) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a>

**GRI 405: Diversity and Equal Opportunity 2016 ★**

Disclosure	Tools and pages referred
405-1 Diversity of governance bodies and employees	Sustainability Report 2021 ·Diversity & Inclusion (P37) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr014_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr014_e.pdf</a> ·Corporate Governance (P61) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr022_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr022_e.pdf</a> ·Data (P70) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a>
405-2 Ratio of basic salary and remuneration of women to men	-

**GRI 406: Non-discrimination 2016 ★**

Disclosure	Tools and pages referred
406-1 Incidents of discrimination and corrective actions taken	Sustainability Report 2021 ·Compliance (P66) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr024_e.pdf</a> ·Data (P74) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a>

**GRI 407: Freedom of Association and Collective Bargaining 2016**

Disclosure	Tools and pages referred
407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Sustainability Report 2021 ·Respect for Human Rights (Human Rights Policy) (P46) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr018_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr018_e.pdf</a> ·Supply Chain Management (P67) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr025_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr025_e.pdf</a>

**GRI 408: Child Labor 2016**

Disclosure	Tools and pages referred
408-1 Operations and suppliers at significant risk for incidents of child labor	Sustainability Report 2021 <ul style="list-style-type: none"> <li>• Respect for Human Rights (Human Rights Policy) (P46)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr018_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr018_e.pdf</a></li> <li>• Supply Chain Management (P67)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr025_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr025_e.pdf</a></li> </ul>

**GRI 409: Forced or Compulsory Labor 2016**

Disclosure	Tools and pages referred
409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Sustainability Report 2021 <ul style="list-style-type: none"> <li>• Respect for Human Rights (Human Rights Policy) (P46)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr018_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr018_e.pdf</a></li> <li>• Supply Chain Management (P67)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr025_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr025_e.pdf</a></li> </ul>

**GRI 410: Security Practices 2016**

Disclosure	Tools and pages referred
410-1 Security personnel trained in human rights policies or procedures	-

**GRI 411: Rights of Indigenous Peoples 2016**

Disclosure	Tools and pages referred
411-1 Incidents of violations involving rights of indigenous peoples	-

**GRI 412: Human Rights Assessment 2016**

Disclosure	Tools and pages referred
412-1 Operations that have been subject to human rights reviews or impact assessments	-
412-2 Employee training on human rights policies or procedures	Sustainability Report 2021 <ul style="list-style-type: none"> <li>• Respect for Human Rights (P46)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr018_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr018_e.pdf</a></li> <li>• Data (P73)  <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a></li> </ul>
412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	-

**GRI 413: Local Communities 2016**

Disclosure	Tools and pages referred
413-1 Operations with local community engagement, impact assessments, and development programs	-
413-2 Operations with significant actual and potential negative impacts on local communities	-

**GRI 414: Supplier Social Assessment 2016**

Disclosure	Tools and pages referred
414-1 New suppliers that were screened using social criteria	Sustainability Report 2021 ·Contributing to Our Communities (P56-59) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr021_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr021_e.pdf</a>
414-2 Negative social impacts in the supply chain and actions taken	-

**GRI 415: Public Policy 2016**

Disclosure	Tools and pages referred
415-1 Political contributions	-

**GRI 416: Customer Health and Safety 2016**

Disclosure	Tools and pages referred
416-1 Assessment of the health and safety impacts of product and service categories	Sustainability Report 2021 ·Improving Quality and Customer Satisfaction (P48-53) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr019_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr019_e.pdf</a>  * The Tokyo Tatemono Group plans, designs, constructs, and operates all properties in the building and housing businesses, and evaluates them based on our quality control standards.
416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	No violations

**GRI 417: Marketing and Labeling 2016**

Disclosure	Tools and pages referred
417-1 Requirements for product and service information and labeling	Sustainability Report 2021 ·Improving Quality and Customer Satisfaction (P51-52) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr019_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr019_e.pdf</a>
417-2 Incidents of non-compliance concerning product and service information and labeling	Sustainability Report 2021 ·Data (P73) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a>
417-3 Incidents of non-compliance concerning marketing communications	Sustainability Report 2021 ·Data (P73) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a>

**GRI 418: Customer Privacy 2016**

Disclosure	Tools and pages referred
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	-



**GRI 419: Socioeconomic Compliance 2016**

Disclosure	Tools and pages referred
419-1 Non-compliance with laws and regulations in the social and economic area	Sustainability Report 2021 ·Data (P73) <a href="https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf">https://www.tatemono.com/csr/english/reports/pdf/2021csr026_e.pdf</a>