

February 21, 2017

For Immediate Release

Tokyo Tatemono Co., Ltd.

## Health and Productivity Enterprises (White 500) Certification —Large-scale corporation division—

Tokyo Tatemono Co., Ltd. announces that it has been certified as one of the White 500 Health and Productivity Enterprises in 2017.

The Health and Productivity Enterprises (White 500) are certified large-scale companies, publicly listed or not, that carry out superior health management activities in connection with insurers. The program aims to certify 500 companies by 2020. The Ministry of Economy, Trade and Industry, in partnership with Nippon Kenko Kaigi (Japan Health Council), launched this program starting 2017.



2017  
健康経営優良法人  
Health and productivity  
ホワイト500

We have always believed that healthy services stem from healthy employees. In light of this, we have implemented various initiatives that take into account the physical and mental health of our employees. In specific, we carried out and achieved the following:

- Since 2011, all of our employees have taken a health exam for six consecutive years
- Labor and management are working together to reduce overtime (management grasps which employees are working long hours, a system was introduced to forcibly shut down PCs, etc.)
- Various mental healthcare training sessions are conducted in addition to the legal stress check (100% of all new line managers were checked out)
- A cafeteria plan, sponsored by the company, was established to manage the health of our employees

In 2014, we were the first company in the real estate industry to receive an A rank, the highest DBJ health management rating\*. The White 500 certification commends our stance and initiatives thus far.

Going forward, Tokyo Tatemono and the Tokyo Tatemono Group plan to implement health management in accordance with the following declaration.

\*This is the Development Bank of Japan's proprietary evaluation system. Companies are evaluated and selected for their superior initiatives that take into account the health of employees. Loan conditions are set depending on the company's evaluation. This is the world's first financing menu that introduced a specialized method for rating health management.

[Health Management Declaration]

“Trust beyond the era” is the corporate philosophy of Tokyo Tatemono. The meaning behind our philosophy is that “we will strive for the growth of the company and the creation of an affluent society, taking pride in our trust that extends over a century.”

We value the health of our directors, employees, and their families to embody our corporate philosophy.

It is the belief of the Tokyo Tatemono Group that the mental and physical health of our directors and employees is the source of Tokyo Tatemono’s sustainable growth. We are eagerly implementing activities to maintain and promote the health of each and every one of our directors and employees.

As the Chief Wellness Officer, I pledge the group’s commitment to strengthening the development of the environment for undertaking health management.

Hitoshi Nomura, President and Chief Executive Officer  
Tokyo Tatemono Co., Ltd.

[Certification of companies with excellent health management] (excerpt from METI homepage; original in Japanese)

The Health and Productivity Enterprises certification system awards large-scale companies and small and medium-size enterprises (SMEs) that implement especially superior health management, to tackle regional health issues and in line with health promotion initiatives put forward by the Nippon Kenko Kaigi (Japan Health Council), which is made up of leaders from economic and medical circles, and municipalities. There are two divisions: the SME division for small-scale enterprises and medical corporations, and the large-scale enterprise division for large-scale companies and medical corporations. Companies in each division are certified for their superior health management programs.

The goal of the system is to create an environment where companies with superior health management practices are commended by the public, including employees, job-hunters, affiliates, and financial institutions. By drawing attention to these companies, society can assess companies for strategically carrying out measures from the perspective of health management for employees.

The certification standards for the Health and Production Enterprises system are set by the Health Investment Working Group under the Council on the Healthcare Industry for the Next Generation, for which METI serves as an executive body. The evaluation items are based on the evaluation framework used for health management stocks that are jointly selected by METI and the TSE.